

MILLBURN RECOMMENDED SALARY RATE SHEET  
June 26, 2017

<b>SUBSTITUTE RATES</b>	FALL 2012 DAILY RATE	DAILY RATE EFFECTIVE 1/1/2013	2013-14 DAILY RATE	2014-15 DAILY RATE	2015-16 DAILY RATE	2016-17 Daily Rate	2017-18 Daily Rate
Teacher Substitute Rate	\$ 85.00	\$ 85.00	\$ 87.50	\$ 90.00	\$ 97.50	\$ 100.00	\$ 102.50
Teacher Substitute Rate > 10 consecutive days - same teacher	\$ 100.00	\$ 100.00	\$ 103.00	\$ 106.00	\$ 114.50	\$ 117.50	\$ 120.44
Testing Proctor	N/A	N/A	N/A	\$ 90.00	\$ 97.50	\$ 100.00	\$ 102.50
Paraprofessional Substitute Rate	\$ 70.00	\$ 70.00	\$ 70.00	\$ 71.75	\$ 75.00	\$ 77.50	\$ 79.44
Teacher Substitute Rate - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 198.36	\$ 198.36	\$ 201.60	\$ 204.12	\$ 208.21	\$ 216.13	\$ 217.60
Social Worker - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 198.36	\$ 198.36	\$ 238.44	\$ 241.42	\$ 246.24	\$ 255.62	\$ 257.36
Psychologist Substitute Rate - LONG-TERM LEAVE; > 15 consecutive days - same teacher	\$198.36 - \$329.00	\$198.36 - \$329.00	\$238.44 - \$329.00	\$244.40 - \$337.23	\$246.24 - \$340.65	\$255.62 - \$344.80	\$257.36 - \$346.72

BA - STEP A

MA - STEP A

MA - STEP A/MA+60 STEP K

<b>STARTING SALARIES</b>	FALL 2012 HOURLY RATE	HOURLY RATE EFFECTIVE 1/1/2013	2013-14 HOURLY RATE	2014-15 HOURLY RATE	2015-16 HOURLY RATE	2016-17 HOURLY RATE	2017-18 HOURLY RATE
Paraprofessional Starting Salary	\$ 8.99	\$ 9.26	\$ 9.45	\$ 9.63	\$ 10.20	\$ 10.40	TBD
Media Center Clerk Starting Salary	\$ 8.99	\$ 9.26	\$ 9.45	\$ 9.63	\$ 10.20	\$ 10.40	TBD
Lunch/Recess Supervision	\$ 8.99	\$ 9.26	\$ 9.45	\$ 9.63	\$ 10.20	\$ 10.40	TBD
Millburn Before & After School Counselors	\$ 8.99	\$ 9.26	\$ 9.45	\$ 9.63	\$ 10.20	\$ 10.40	TBD
Millburn Before & After School Asst. Director				\$ 16.00	\$ 16.50	\$ 16.83	TBD
Secretarial Starting Salary	\$ 11.00	\$ 11.33	\$ 11.56	\$ 11.79	\$ 12.75	\$ 13.00	\$ 13.25
Bookkeeper Starting Salary	\$ 11.00	\$ 11.33	\$ 11.56	\$13.00 - \$15.00	\$13.52 - \$15.60	\$15.91 - \$18.00	\$16.31 - \$18.45
Custodial Starting Salary	\$ 11.00	\$ 11.33	\$ 11.56	\$ 11.79	\$ 12.75	\$ 13.00	TBD
Head Custodian Starting Salary	\$12.00 - \$14.00	\$12.36 - \$14.42	\$12.61 - \$14.71	\$12.89 - \$15.03	\$13.41 - \$15.63	\$13.68 - \$15.94	TBD
Nurse - RN	N/A	\$ 17.51	\$ 17.86	\$ 18.40	\$ 19.14	\$ 19.52	\$ 19.75
Bus Driver Starting Salary	\$ 16.16	\$ 16.64	\$ 16.97	\$ 17.31	\$ 17.66	\$ 18.00	\$ 18.25
Field Trip/Sports Run/Meeting Salary	\$ 17.34	\$ 17.86	\$ 18.22	\$ 18.58	\$ 18.95	\$ 19.52	\$ 20.00
Homebound Teaching	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	\$ 40.00	\$ 40.00	\$ 40.00
Technology Assistant					\$12.00 - \$15.00	\$12.25 - \$15.30	\$12.56 - \$15.68

<b>Board Secretary</b>						2016-17 Per Meeting	2017-18 Per Meeting
Board Secretary						\$ 100.00	\$ 104.00

<b>STARTING - SALARIED POSITIONS</b>	FALL 2012 HOURLY RATE	HOURLY RATE EFFECTIVE 1/1/2013	2013-14 HOURLY RATE	2014-15 HOURLY RATE	2015-16 HOURLY RATE	2016-17 HOURLY RATE	2017-18 SALARIED
Head of Building & Grounds Starting Salary	\$14.00 - \$18.00	\$14.42 - \$18.54	\$14.71 - \$18.91	\$15.03 - \$19.33	\$15.63 - \$20.10	\$15.94 - \$20.50	\$47,500 - \$50,000

<b>SUMMER HELP</b>		SUMMER 2013 HOURLY RATE	SUMMER 2014 HOURLY RATE	SUMMER 2015 HOURLY RATE	SUMMER 2016 HOURLY RATE	SUMMER 2017 HOURLY RATE	SUMMER 2018 HOURLY RATE
Summer Maintenance Help - Current School Year Employees		\$ 11.33	\$ 11.56	\$ 11.79	\$ 12.75	\$ 13.00	TBD
Summer Help - New Hires *		\$ 8.25	\$ 8.25	\$ 8.25	\$ 9.00	\$ 9.18	\$ 9.41
Summer Technology Help - Current School Year Employees					\$ 14.80	\$ 15.10	\$ 15.47

\* Salary increases \$0.25 per hour for each addtl year of summer employment